



# R & D THIEL

CARPENTER CONTRACTORS OF AMERICA, INC.

2340 Newburg Road • Belvidere, IL 61008

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## - PLANT - EMPLOYMENT APPLICATION

Date \_\_\_\_\_ Street Address \_\_\_\_\_

Name \_\_\_\_\_ City, State, Zip \_\_\_\_\_

Social Security No. \_\_\_\_\_ Phone (      ) \_\_\_\_\_

(Check all boxes which apply. Fill all blanks which apply.)

### SKILLS

- Wall Framing
- Trim
- Fascia
- Truss Set-Up Table
- Saw Operator
- Warehouse/Shipping
- Fork Lift
- Lumber Yard
- Other \_\_\_\_\_

### EXPERIENCE

- Leadman \_\_\_\_\_
- Foreman \_\_\_\_\_
- Superintendent \_\_\_\_\_
- Own Business \_\_\_\_\_
- I did not work for this company before.
- I worked for this company before.
- When \_\_\_\_\_
- Foreman \_\_\_\_\_

### No. of years

## EMPLOYMENT HISTORY

Name & Address of Co.	Date		What Did You Do?	Reason For Leaving?
	From	To		

## PRE-HIRE JOB DESCRIPTION

**JOB TITLE:** TRUSS BUILDER  
WALL PANEL BUILDER  
LUMBER YARD LABORER  
SAWYER (SAW OPERATOR)

**WORK SCHEDULE:** TO REPORT EVERY DAY TO ASSIGNED WORK AREA,  
MONDAY THROUGH FRIDAY, WITH OPTIONAL  
SATURDAY OVERTIME, WITH LUNCH AND BREAK

**TRAINING REQUIRED:** TRAINING PROGRAM AVAILABLE: ALSO ON THE JOB  
TRAINING AS DEEMED NECESSARY BY SUPERVISOR

**PHYSICAL DEMANDS:**

**Body Position:** 20% standing, 65% walking, 10% kneeling.

**Stooping/Bending:** Bending spine at waist down & forward: frequently; when  
doing any part of job.

**Crouching:** Bending spine and legs down & forward: occasionally;  
when nailing components.

**Climbing:** Ascending stairs, truss tables, lumber loads, etc., using the  
feet & legs and hand & arms: occasionally.

**Balancing:** Maintain equilibrium to prevent falling when walking, standing,  
crouching: constantly, when doing any part of job.

**Twisting:** Body movements and turns at waist: occasionally.

**Lifting:** Raising or lowering objects from one level to another/  
upward pulling included: frequently; when picking up and  
setting material for floor, wall and truss components.

### **MUST BE ABLE TO LIFT MAXIMUM WEIGHT OF 75 POUNDS**

(More than 75 lbs. requires 2 or more employees)

**Carrying:** Moving objects by holding objects in the hands or arms or on  
shoulder: occasionally; when carrying lumber or materials.

**Reaching:** Extending the hands & arms in any direction: occasionally.

**Pushing:** Exerting force on objects to move them away from body:  
occasionally.

**Handling:** Holding, grasping, turning or otherwise working with hand  
tools, power tools, and carrying lumber and materials;  
frequently.

**Fingering:** Picking, pinching with fingers: frequently.

I am capable of performing all the above essential physical elements of the job.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date